January 01, 2018

Prices effective January 01, 2018 and subject to the following terms: (a) change without notice; (b) the terms and conditions set forth herein.

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Service Rates for Engineering

Siemens Industry, Inc. maintains a highly-skilled staff of competent, trained technicians, engineers, specialists and consultants for the purpose of furnishing (1) Commissioning Services, (2) Maintenance Services and (3) Consulting Services related to Drives, Automation, Motion Control Systems and Process Control Systems at customer facilities or at Siemens Industry, Inc. offices.

Commissioning Services typically include services related to the supervision of the installation of equipment and/or components such as drives, PLCs, HMIs, Process Automation Systems and may include the initial testing, tuning and commissioning of the equipment.

Maintenance Services typically provide continuing engineering services and repair to maintain equipment or system integrity.

Consulting Services typically include engineering studies, tests and evaluations including system or equipment modification and special customer training programs. The exact scope of services will vary from project to project and will be exclusively described in the agreement for such services.

Classifications of Engineering Services
Siemens Industry, Inc. offers the following classifications of engineering services;

1. Engineering – Level 1
2. Engineering – Level 2
3. Engineering – Level 3
4. Engineering – Level 4

Rates for the above categories of services are listed on page 2 of this Price List.

Description of Classifications of Services:
The following general guidelines are used to determine the rate applied to work performed.

The following hierarchy of documents shall control in the determination of applicable rates;
- Siemens Service Proposal
- Siemens Quick Quote
- Field Service Authorization Form
- This document

This guideline and application thereof may be subject to change by Siemens without notice.

1. Engineering – Level 1 services typically include, but are not limited to; commissioning, maintenance and repair of commercial off the shelf (COTS) systems utilizing multiple technologies, troubleshooting of complex intermittent problems and site supervision of technicians.

2. Engineering – Level 2 services typically include, but are not limited to; the provision of uniquely skilled or specialized personnel with expertise in the application, commissioning, troubleshooting and analysis of configured equipment or hardware systems utilizing single or multiple technologies.

3. Engineering – Level 3 services typically involve, but are not limited to; the provision of personnel whose specialized expertise and certifications are required for the commissioning of equipment, design of processes, design of control software, Mechatronics Analysis, Architecture design, Nuclear Certifications, etc.

4. Engineering – Level 4 services typically include, but are not limited to; the provision of principal engineers, Sr. process experts or Sr. Systems Engineers for consulting, system analysis, process studies, optimization, architecture design, etc.

Foreign Engineering Service
Services commensurate with those listed above are also available to customers serving foreign markets. Your local Siemens Industry, Inc. representative can provide you with additional pricing information upon request.

Trade and Other classifications
On selected jobs where it is practical to utilize fitters, mechanics, winders, welders, machinists, etc. to perform a portion of the work, their services will be provided at current local rates.

Invoicing
Unless otherwise specified in its proposal, Siemens Industry, Inc. shall have the right to invoice the customer for all material delivered and work performed under this order at such times that it considers appropriate.

Terms and Conditions of Service
The Standard Terms and Conditions of Sales for Siemens Joint Product and Services Offering found at http://www.industry.usa.siemens.com/topics/us/en/standard-terms/are incorporated by this reference and made a part of this document.
Service Rates for Engineering

Classification / Rate Schedule

<table>
<thead>
<tr>
<th>Engineering Service Level</th>
<th>Hourly Rate</th>
<th>Overtime</th>
<th>Premium</th>
<th>Min. Billing</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Weekday &amp; Saturdays</td>
<td>Sundays &amp; Holidays</td>
<td>≤ 4 Hours</td>
<td></td>
</tr>
<tr>
<td>Engineering – Level 1</td>
<td>$210</td>
<td>$315</td>
<td>$420</td>
<td>$840</td>
</tr>
<tr>
<td>Engineering – Level 2</td>
<td>$240</td>
<td>$360</td>
<td>$480</td>
<td>$960</td>
</tr>
<tr>
<td>Engineering – Level 3</td>
<td>$284</td>
<td>$426</td>
<td>$568</td>
<td>$1,136</td>
</tr>
<tr>
<td>Engineering – Level 4</td>
<td>$312</td>
<td>$468</td>
<td>$624</td>
<td>$1,248</td>
</tr>
<tr>
<td>Nuclear &amp; Offshore</td>
<td></td>
<td></td>
<td>Applicable Service Level Hourly Rate x 1.20</td>
<td></td>
</tr>
<tr>
<td>Per Diem (Local)¹</td>
<td></td>
<td></td>
<td>$110/day</td>
<td></td>
</tr>
<tr>
<td>Per Diem (Overnight)²</td>
<td></td>
<td></td>
<td>$260/day</td>
<td></td>
</tr>
</tbody>
</table>

¹Includes meals, ground transportation (i.e. vehicle mileage, tolls, parking, etc.) and incidental expenses (excludes airfare and hotel expenses)
²Includes hotel, meals, ground transportation and incidental expenses (excludes airfare expenses)

Straight time rates apply to all time worked or traveled during a normal eight-hour workday. The normal eight-hour workday is defined as any consecutive eight-hour day shift period (Monday through Friday, excluding holidays) between the hours of 7am and 7pm, with an allowance for lunchtime.

Overtime rate applies to all hours worked or traveled outside of the normal eight-hour workday or in excess of eight hours on weekdays and all time worked or traveled on Saturdays.

Premium rate applies to all hours worked or traveled on Sundays and Holidays.

Hourly and Daily Rates do not include travel or living costs. Should the customer require additional documentation such as copies of employee expense reports and/or expense receipts, a written request must be submitted to Siemens Industry, Inc.

Per Diem Rates
The Per Diem rates include Field Service Representative meals, ground transportation (vehicle mileage, tolls, parking, etc.) incidental expenses and hotel expenses (if applicable). If required, airline travel mobilization and demobilization expenses will be invoiced at actual cost plus 15% in addition to Per Diem. Travel time from the Field Service Representative’s home office to and from the job site will be billed separately. Consult your local Siemens Industry, Inc. representative for additional information.

Standby Time
When service personnel are on the job site but unable to perform services requested due to circumstances beyond Siemens Industry, Inc. control, the customer will be charged up to eight hours per day standby time at applicable rates.

Special Training
All time to complete site-specific training will be billed at the applicable Service Level Hourly Rate indicated in the Classification / Rate Schedule table provided above.

Nuclear & Offshore
The hourly rate for nuclear and offshore applications will be billed at the applicable Service Level Hourly Rate x 1.20 due to the special badging, qualifications, and certifications required by these applications.

Other Charges
The following charges will be applied in addition to the service rates outlined above;

A. Expendable Small Tools, Special Tools and Equipment
When a particular job requires the furnishing of small expendable tools or specialized tools, equipment, or instruments not included in standard Field Service Representative “Truck Stock”, a charge will be made equal to either the cost of acquisition plus 15% or a rental charge, as appropriate. “Truck Stock” is defined to include small standard hand tools, digital multimeter, small scope, 500V insulator tester and 10A contact resistance tester. Refer to Siemens Price List 49020B for Test Equipment Rental Charges.

B. Material Furnished by Siemens Industry, Inc.
All Siemens Industry, Inc. material used on the job will be billed at current prices.

C. Material Purchased from Subcontractors or Other Vendors
Materials or services from Subcontractors or Vendors will be billed at cost plus a handling fee.