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*Workforce Investment Act*
Updates on currently available funds:

*On-The-Job Training*
Can be reimbursed training wages up to 90% for as many as 26 weeks.
http://www.mobile-works.org/pro_ojt.php

Alaska

*On-The-Job Training*
http://www.jobs.state.ak.us/forms/OjtIntro-employer.html

*State Training and Employment Program (STEP)*
STEP grants help companies foster growth and increase market competitiveness.
http://www.labor.state.ak.us/bp/step.htm

Arizona

*Arizona Job Training Program*
Training grants available for new and incumbent workers.
http://www.azcommerce.com/jobtraining.aspx

Arkansas

*Incumbent Worker Training Program*
Application page for 2010, check back for updates.
http://www.state.ar.us/esd/Employers/IWTP.htm
Map of contact points.
http://www.state.ar.us/esd/AWIB/Connection.htm

California

*Employment Training Panel*
ETP funding for employers subject to Employment Training Tax.
http://www.etp.cahwnet.gov/eligible_ent.cfm
Colorado

**Job Training Programs**
Existing Industry grants available for companies implementing new technology to remain competitive.
http://www.colorado.gov/cs/Satellite?c=Page&cid=1165816343055&pagename=OEDIT%2FOEDITLayout

**Training Incentive Programs**
Hutchinson/Reno County incentive programs.

Connecticut

**Incumbent Manufacturing Worker Training**
Layoff aversion funding for the skill development of manufacturing employees.
http://www.ctdol.state.ct.us/wia/EarlyWarning/default.htm

Delaware

**Blue Collar Training Grant**
Funds to upgrade and/or retrain employees.
http://dedo.delaware.gov/BusinessServices/WorkforceDevelopment/WorkforceDevelopment_training.shtml?WorkforceDevelopment

District of Columbia

**On-The-Job Training Initiative**
Financial incentive for hiring employers by providing training funds.
http://does.dc.gov/does/cwp/view,a,1232,q,644143.asp

Florida

**Workforce One**
Grants for OJT, Incumbent and Quick Response training available.
http://www.wf1broward.com/Employers/DollarsAvailableForTraining.htm

**Workforce Central Florida**
Grants for workforce training available here:

**Workforce Grant Opportunities**
No funds currently available. Check back for updates.
http://www.workforceflorida.com/PrioritiesInitiatives/FundingOpportunities/FundingOpportunities.php

Georgia

Workforce Investment Act
Program designed to assist in training job seekers. Training providers can apply to be listed on the Eligible Provider List (based on approval by local Workforce Investment Board).
http://www.gcic.edu/gawia/
Provider Guide:

Georgia Quick Start
Training provider for businesses.
http://www.georgiaquickstart.org/

Contact: Pam Griffin, Director of Corporate/Customized Contract Training Operations (pgriffin@georgiaquickstart.org, 404-253-2871).

Retraining Tax Credit
Tax credits available to companies retraining employees to use new technology.
http://www.georgia.org/competitive-advantages/tax-credits/Pages/retraining.aspx

Georgia Centers of Innovation
A training center specializing in manufacturing labs. Classes are customized to meet the needs of the company.
http://manufacturing.georgiainnovation.org/services

Hawaii

Employment & Training Fund
Macro and Micro programs to fund development of training curricula and upgrade employee skills, respectively.
http://hawaii.gov/labor/etf/index.shtml

On-The-Job Training
Funding to decrease training costs when hiring dislocated workers.
http://hawaii.gov/labor/wdd/wdd-programs/on-the-job-training-ojt

Idaho

Workforce Development Training Fund
Funds for training new hires or retraining incumbent workers.
Illinois

**Employer Training Investment Program**
Companies looking to retrain/upgrade the skills of their employees can apply for competitive and incentive training grants.
http://www.ildceo.net/dceo/Bureaus/Business_Development/Grants/

**Workforce Investment Act**
http://iwds.cmcf.state.il.us/iwds/iwdshome.html

Indiana

**Skills Enhancement Fund**
Financial assistance for businesses training their workforce.
http://iedc.in.gov/programs-initiatives/skills-enhancement-fund

**On-The-Job Training**
Funds to offset costs of training a new employee.
http://www.work-one.org/index/on-job-training-workone-centers.asp

Iowa

**Iowa Jobs Training**
Funds available for companies upgrading employees through additional training.
https://go.dmacc.edu/dbr/pages/260ftraining.aspx

**Iowa New Jobs Training**
Funding for new employee training plans.
https://go.dmacc.edu/dbr/pages/260e.aspx

Kansas

**Incumbent Worker Training**
Grants to assist employers with skills upgrades of employees.

**Kansas Industrial Re/Training**
Funds to assist training of new hires and retraining of employees as job retention.

Kentucky

**Skills Training Investment Credit (STIC)**
Provision of tax credits for company specific training activities.
On-The-Job Training
Funds for training of employees while engaged in productive work.

Louisiana
Incumbent Worker Training Program
Small business and Customized Training programs available.
http://www.laworks.net/WorkforceDev/IWTP/IWTP_Overview.asp

Maine
Governor’s Training Initiative (GTI)
Program to develop worker skills to keep workplace competitive.
http://www.maine.gov/decd/mainebiz/business_assistance/governors_training.shtml

Maryland
Workforce Development
No specific programs available at the moment, contact for more information.
http://www.dllr.state.md.us/employment/

Massachusetts
Workforce Training Fund Programs
Variety of programs to aid employers train their workers.

On-The-Job Training
Funds to train new employees.

Michigan
Lapeer Development Corporation
Training funds for businesses promoting new jobs and/or training existing employees.
Global Oakland Workforce Training
Various programs available for workforce training funds.

Michigan Works
Contact list for training incentives from Michigan Works!.
http://michiganworks.org/agencies/for-business/

Minnesota
Training Grants
Grants require partnership of businesses with an educational institution.
http://www.positivelyminnesota.com/All_Programs_Services/Minnesota_Job_Skills_Partnership_Program/Our_Training_Grant_Programs/Special_Initiative_Worke_r_Program.aspx

Mississippi
Skills Training Income Tax Credit
Reduction of employer’s income tax liability for training employees.
http://www.mississippi.org/mda-library-resources/finance-tax-info/tax-exemptions-incentives-and-credits/skills-training-income-tax-credit.html

On-The-Job Training
Funds for training new hires and retraining incumbent employees.
http://mdes.ms.gov/Home/EmployerServices/OntheJobTrainingEmployer.html

Workforce Training
Training through local colleges.

Missouri
Missouri Industry Training Programs
Program funding available for new job, customized and job retention training.
https://worksmart.ded.mo.gov/departments/home.cfm?MenuID=5093

Montana
Incumbent Worker Training
Funds available for small businesses (<50 in state).
Primary Sector Workforce Training Program
Training grants for new workers.
http://wtg.mt.gov/default.mcpx

Nebraska

Nebraska Worker Training Program
Business incentive program to support retraining and upgrading of workforce.
http://www.dol.nebraska.gov/center.cfm?PRICAT=2&SUBCAT=1D

Customized Job Training
Training assistance primarily for businesses engaged in activities with a non-Nebraska market.

Nevada

Financial Incentives for Nevada Employers
Three different programs available depending on qualifying criteria.
http://www.silverstateworks.com/employer_options.php

New Hampshire

Job Training Fund
Matching grant program designed to enhance worker skills.
http://www.nhjobtrainingfund.org/index.cfm

On-The-Job Training
Reimburse cost of training a new employee.
http://nhworks.org/training-program.cfm

New Jersey

Customized Training Grants
Funds to upgrade/retrain skills of workers in a labor demand occupation.
http://lwd.dol.state.nj.us/labor/employer/training/FY12_NGO_CT.html

New Mexico

Job Training Incentive Program (JTIP)
Reimbursement of training costs associated with newly created jobs.
http://nmpartnership.com/JTIP.aspx
New York

**On-The-Job Training/National Emergency Grant**
Offset cost of training long-term dislocated workers.
[http://labor.ny.gov/businessservices/ojt.shtm](http://labor.ny.gov/businessservices/ojt.shtm)

North Carolina

**Incumbent Workforce Development Program**
Grant opportunity providing funding for employee skill training.

North Dakota

**Workforce 20/20**
Funding assistance to new/expanding business’ training costs.

Ohio

**Ohio Office of Workforce Development**
On-the-Job Training information and link to One-Stop Centers map.
[http://jfs.ohio.gov/owd/WorkforceProf/OJT.stm](http://jfs.ohio.gov/owd/WorkforceProf/OJT.stm)

**Ohio Investment in Training Program (OITP)**
Financial assistance to new and expanding businesses for training.
[http://www.cantonchamber.org/training-programs](http://www.cantonchamber.org/training-programs)

**The Job Center**
On-the-Job training funds.
[http://www.thejobcenter.org/employers/funding-available-for-training.html](http://www.thejobcenter.org/employers/funding-available-for-training.html)

Oklahoma

**Training for Industry Program (TIP)**
Low/No-cost training initiative by CareerTech.

Oregon

**Customized Workforce Training**
Colleges contract directly with businesses to provide training services.
Pennsylvania

**Customized Job Training**
Funds for training tailored for a specific job category.
http://wwwPWDc.org/for-employers/training-funds-tax-incentives

**Incumbent Worker Training**
Support for incumbent worker training.
http://wwwITAGPA.org/index.php?id=20

Rhode Island

**Incumbent Worker Training Grant**
Matching funds to invest in incumbent worker training.
http://wwwrihric.com/RFPs.htm

**Job Training Tax Credit**
Grant for tax credit worth 50% of training expenses.
http://wwwdlt.ri.gov/bwc/taxcredits.htm#JTTC

South Carolina

**Grant Funding Opportunities**
No grant funding available currently. Check back for updates.
http://wwwscworks.org/gfo.asp

**Incumbent Worker Training**
Funds to train employees and improve business competitiveness.
http://wwwpeedeewib.org/sub_default.asp?id=c61004210047gdwhdxgkctncmszqz#form

South Dakota

**Workforce Development Program**
Funds to train new and existing employees.
http://wwwSDreadytowork.com/Financing-and-Incentives—Workforce-Development.aspx

**Grant Information for Customized Skill Training**
http://dlr.sd.gov/workforce_training/default.aspx
Tennessee

**Incumbent Worker Training Program**
Training funding for existing for-profit and not-for-profit (healthcare-related) businesses.
[http://www.tn.gov/labor-wfd/et_services_employers.html](http://www.tn.gov/labor-wfd/et_services_employers.html)

**Fast Track Job Training Assistance Program**
State reimbursement of training costs based on job creation commitment.

Texas

**On-The-Job and Customized Training**
Contact local Workforce Development Board for additional information.
[http://www.twc.state.tx.us/svcs/funds/ojtcust.html](http://www.twc.state.tx.us/svcs/funds/ojtcust.html)

**Incumbent Worker Program**
Fund for private business to improve employee skills.
[http://www.workforcesolutions.net/IncumbentWorker.html](http://www.workforcesolutions.net/IncumbentWorker.html)

Utah

**Custom Fit Training**
Financial support to businesses with training needs (question about training provider flexibility).

Vermont

**Vermont Training Program**
Funds for training new and existing employees.

**Workforce Education and Training Fund**
Grants to improve skills of unemployed, under-employed and at risk of unemployment workers.

Virginia

**Virginia Jobs Investment Program (VJIP)**
Manufacturing Operations and Distribution Centers eligible for Retraining Program grant.
Incumbent Worker and On-The-Job Training
WIA funds for employee training.
http://www.vaworkforcecenters.com/employers.cfm

Washington

Job Skills Program
Training for new and incumbent workers through local educational institutions.
http://www.wtb.wa.gov/JobSkills.asp

Customized Training Program
Short-term employee training funds though eligible training institutions.
http://www.wtb.wa.gov/CustomizedTrainingProgram_dir.asp

West Virginia

Governor’s Guaranteed Work Force Program (GGWFP)
Training grants for new and expanding companies creating at least 10 jobs within a 12-month period.

Customized Training
Funds for training new and incumbent workers.
http://www.regionviwv.org/customized.cfm?menu=employer

Wisconsin

Incumbent Worker Training
Limited funding for incumbent workers available.
http://www.wisconsinjobcenter.org/stafftraining/trainingprograms.htm

Wyoming

Business Training Grants
Grants available for new and existing positions.
Other

*Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grant Program*

Department of Labor’s funding to eligible institutions of higher education to expand and improve their ability to deliver education and career training programs.

Additional Resources

Websites
http://www.doleta.gov/Performance/results/AnnualReports/annual-report-10.cfm
http://www.doleta.gov/usworkforce/onestop/onestopmap.cfm
http://precast.org/education/local-funding-sources-for-employee-training/
http://objectdiscovery.com/solutions/funding/index.html
http://www.blsstrategies.com/state-incentives
http://www.toolingdocs.com/funding/index.htm
http://www.employmentincentives.com/state_incentives/state_incentives_intro.htm#az

Keyword Searches
Workforce development program
Employee training grants/incentives
On the job training (OJT)
Incumbent worker training program (IWTP)

Work Opportunity Tax Credit (WOTC)
Tax credits for hiring from targeted groups: Veterans, Empowerment Zone residents, TANF (Temporary Assistance for Needy Families) recipients, etc.